

Allerdale Waste Services Limited

Monthly Absence / Sickness

Period	2022/23 Q3			2023/24 Q3		
	October	November	December	October	November	December
Headcount	90	90	90	98	93	94
Total of working days	1980	1980	1980	2156	2046	1974
Sickness Rate	1.95%	2.12%	6.11%	7.90%	6.10%	3.80%
Number of long term sick (28 days or more):	0	1	0	6	5	2
Number of short term sick (less than 28 days):	14	16	28	24	15	8
Total number of staff with zero sickness absence:	76	73	62	68	73	84
Total days lost to sickness absence:	37	42	121	171	125	75
Total days lost to short term:	37	27	121	59	39	67
Total days lost to long term:	0	15	0	112	86	8
Staff marked as absent:	3	5	3	9	4	7
Days lost to absence / no show:	3	5	3	19	6	10
Staff absent due to suspension:	0	1	1	1	1	0
Days lost to suspension:	0	5	22	22	20	0
Staff absent due to compassionate leave:	0	1	0	0	1	0
Days lost to compassionate:	0	3	0	0	5	0
Staff absent due to parental leave:	1	1	3	0	0	2
Days lost to parental leave:	1	1	5	0	0	4
Staff absence due to paternity leave:	0	0	0	0	0	0
Days lost to paternity:	0	0	0	0	0	0

Staff Profile

No. Employees	90	90	90	98	93	94
No. Agency Staff	7	7	7	0	7	6
% Agency staff	7.77%	7.77%	7.77%	0%	7.50%	6.38%
New Starters - HGV Driver	0	0	0	0	0	0
New Starters - Waste Ops	0	0	0	0	0	0
News Starters - Other	0	0	0	0	1	0
Number or leavers:-	0	0	0	4	1	0
FTC End	0	0	0	0	0	0
Resignation	0	0	0	2	0	0
Dismissal - Misconduct	0	0	0	2	1	0
Dismissal - Medical Capability	0	0	0	0	0	0